OMB Approved No. 2900-0075
Respondent Burden: 1/4 hour

Department of Veterans Affairs

STATEMENT IN SUPPORT OF CLAIM

PRIVACY ACT INFORMATION: The law authorizes us to request the information we are asking you to provide on this form. (38 U.S.C. 210(c) (1)) The responses you submit are considered confidential. (38 U.S.C. 3301) They may be disclosed outside the Department of Veterans Affairs (VA) only if the disclosure is authorized by the Privacy Act, including the routine uses identified in the system of records, 58VA21/22, Compensation, Pension, Education and Rehabilitation Records-VA, published in the Federal Register. The requested information is considered revelant and necessary to determine maximum benefits under the law. Information submitted is subject to verification through computer matching programs with other agencies.

RESPONDENT BURDEN: Public reporting burden for this collection of information is estimated to average 1/4 hour per response, including the time for reviewing instructions, searching existing data sources, gathering amd maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the VA Clearance Officer (732), 810 Vermont Ave., NW, Washington, DC 20420; and to the office of Management and Budget, Paperwork Reduction Project (2900-0075) Washington, DC 20503. Do not send requests for benefits to these addresses.

FIRST NAME - MIDDLE NAME - LAST NAME OF VETERAN *(Type or print)*	SOCIAL SECURITY NO.	VA FILE NO.
LEMUEL CLAYTON BRAY	[redacted]	[redacted]

The following statement is made in connection with a claim for benefits in the case of the above-named veteran:

Lemuel "Lem" BRAY has been a part time employee in my Management/Accounting business since January of 1987. When Lem first approached me for the position he informed me of his brain injury and the idiosyncrasies of:

1. A slowed work pace - particularly on heavy detail.
2. Being unable to cope with pressure - pressure to work faster makes him slower.
3. Being unable to cope with interruptions such as answering the phone -- has difficulty remembering what he was doing and getting back to it.
4. Having an eratic and inconsistent performance level from very good to well below average.

Lem felt that he would be better off in a part time position where he would have the opportunity to make up absent and low performance days. He also felt that he needed to continue psychiatric treatment at the VA Clinic on Wednesdays.

Because of over 24 years of experience with the develomental disability of autism (two autistic children and 19 years of active participation as a Board Member in the Autism Society of America), I felt that I could cope with the idosyncracies. After discussion with the clients whose work would be Lem's primary responsibility,

(CONTINUE ON REVERSE)

I CERTIFY THAT the statements on this form are true and correct to the best of my knowledge and belief.

SIGNATURE	DATE SIGNED
Al Marsella AL MARSELLA, CPA	MAY 7, 1990

ADDRESS
8833 Sunset Boulevard, Suite #403
Los Angeles, CA 90069

PENALTY - The law provides severe penalties which include fine or imprisonment, or both, for the willful submission of any statement or evidence of a material fact, knowing it to be false.

and in our mutual recognition of civic responsibility to the Viet Nam War Veterans it was decided to give Lem a try.

During the three years Lem has worked for me I have had to reduce his work load twice. My client and I have had to tolerate his getting behind on his financial reports up to 3 months and then being able to catch up in 4 to 6 weeks. A stock and bond report has been let slide while other reports have been simplified. Some work has been transferred to other employees.

Lem's inability to perform on demand is the aspect of his performance that is the most difficult to cope with as an employer. On the average Lem performs well 2 out of 3 days, however, streaks of low or high performance usually run from one to two weeks up to a month or more.

In the past year and a half Lem has twice complained of the feeling that his performance was deteriorating and that he was having some difficulty remembering some things. This is consistant with what I have observed.

Lem has been wearing a splint on his left wrist for the past several months because of arthritic pain and keeps medication at the office for it. He also complains of adverse reactions to his medication for the brain syndrome which cause him to miss scheduled work days from 2 to 3 times a month.

Mr. Bray is fortunate in finding employment with this office since my experience with disabled individuals causes me to be able to tolerate with understanding his limitations, whereas a typical employer would not overlook the limitations.

AM